



Telephone & email Issue

We are currently experiencing issues with our telephone, email and some online systems. Please bear with us whilst we try to resolve the problems.

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Chance2Shine recruitment

Last Modified February 05, 2019



‘Chance2Shine Recruitment’ is an exciting new venture that has really been a natural progression for the Positive Steps into Work team.

We are already offering a free recruitment package for permanent positions and the Chance2Shine Work Placements (see below), through this we realised that our gap in delivery was to be able to bridge the work placements transition to sustainable paid employment.



Chance2Shine Recruitment is a recruitment agency solution to support you with your temporary recruitment needs; however we are proud to be different from the current private sector market. We are good value, we have a flat fee that we will offer to all employers and will not charge you to make any temporary staff permanent- so no perm fees!

- Trusted, local government provided service
- Proven track record of delivering a high quality, professional service for over 10 years
- Good Value – all employers pay our standard temp rate and no ‘temp to perm’ fees if you find the right person for your business
- Access to wider council services - Business Support
- Signposting to partnering services that may be beneficial - Training providers offering appropriate provision to upskill your existing/new employees

Full details can be found [here](#)

Contact us to find out how we can help to meet your staffing needs:

Telephone: 01253 477300

Mobile: 07796 707751

Email: aimi.odonnell@blackpool.gov

Positive Steps into work

Positive Steps into Work is a Council service designed to get unemployed people back into work and, at the same time, help local businesses to recruit local people.

It’s all part of our commitment to regenerating Blackpool and making it a better place to live, work and do business. We have detailed our other services below that may be of interest to you:

Positive Steps into work free recruitment

We also offer a free recruitment service which includes discussing your workforce needs, helping you to produce job descriptions so that you find the right staff with the skills and qualities you’re looking for, pre-screening and matching candidates ready for you to interview, organising interviews, and we’ll even find you a suitable venue to conduct the interviews if that’s what you need.

We can also give you up-to-date information on any schemes that might help your business to grow and help you to speak to the right people about accessing funding for free training from local training providers or recruiting Apprentices. Whatever you need, just ask, and if we don't know then we'll almost certainly know someone who does.

The best part of all is that our services come absolutely free in supporting local residents into work, you're helping to make a real difference to the lives of local people.

To speak to someone about your recruitment needs contact the Positive Steps into Work team on 01253 477300 or email positivesteps.intowork@blackpool.gov.uk

To view the recruitment offer click [here](#)

Chance2Shine work placements

Could your organisation benefit from a spare pair of hands?

Are you committed to developing local talent and skills?

Could you offer someone a 4 week work placement?

What are the benefits?

- A spare pair of hands during busy periods
- Job matching service to make sure you get the right person for your role
- Pre-placement and 'on the job' training for participants (including Health and Safety and Equality and Diversity)
- Free DBS check if appropriate
- Weekly support from a dedicated Work Placement Coordinator
- We pay for travel costs and uniform/ PPE equipment

Why not offer someone a Chance2Shine?

See full details [here](#)

If you think you can offer a meaningful work experience opportunity please contact Employer Relationship Manager, Aimi O'Donnell for more information.

Email: aimi.o'donnell@blackpool.gov.uk

Telephone: 01253 477300

Mobile: 07796 707751



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Blackpool Council

Municipal Buildings
Corporation Street
Blackpool
FY1 1NF

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