

Home > Business > Business support and advice > Fair Employment Charter

Fair employment charter

Last Modified May 01, 2025



Blackpool Council’s new fair employment charter outlines a bold, inclusive vision to make the town a better place to work and do business.

Unveiled to coincide with International Workers’ Day (1 May 2025) and developed in collaboration with residents, employers, and trade unions, the charter aims to raise employment standards, enhance job quality, and support sustainable economic growth across the region.

Designed to be flexible and accessible, employers can choose modules relevant to their business and apply for different levels (from one to three, with three being the highest accreditation level possible) of recognition based on their current practices. Those achieving the highest standards across all modules will be awarded full accreditation.

Participation in the scheme is free of charge, with no membership or sign-up fees. An example of the main topics covered for each accreditation level is outlined below:

Level	Status	Theme's include
Level 1 (entry)	Signed up and committed	<ul style="list-style-type: none"> • Job security • Fair pay • Working environment • Flexible working hours • Learning and development • Other
Level 2 (advanced)	Making progress towards good:	<ul style="list-style-type: none"> • Job security • Fair pay • Working environment • Flexible working hours • Learning and development • Any bespoke inclusions
Level 3 (complete)	Evidence of all Level 2 criteria and modules complete	N/A

Join us in making Blackpool a great place to live, work and do business. Register your interest by signing up below.

Make your application now

↑ Back to top

Municipal Buildings
Corporation Street
Blackpool
FY1 1NF

[Accessibility](#)
[Contact us](#)
[Privacy and cookies](#)
[Terms and conditions](#)
[Blackpool Council companies](#)

Enter your postcode to find your nearest schools, council services and more

search

Stay upto date

Sign up to our regular newsletters

Follow us

