

EQUALITY IMPACT ASSESSMENT

Name of the service, policy or function being assessed: Managing Driving at Work

Directorate: Business Services

Date Impact Assessment completed: _____

Is this a policy or function? Policy Function

Is this a new or exiting policy or function? New Existing

Names and roles of the people carrying out the Impact Assessment:

(Explain why the members of the impact assessment team were selected i.e. the knowledge and experience they bring to the process also identify lead contact).

1. M. Midgley

2.T. Hall

3.B. Ford

4.S. Lowdon

5.

Service Head:	Catherine Wilson
Signature:	
Date:	

Once you have filled in this document please send a copy to the Faith Equality and Diversity Team

SECTION 1

AIMS AND IMPLEMENTATION OF THE POLICY

Identifying the aims of the policy¹

What is the policy?

Manage Driving at Work

What is the aim, objective, or purpose of the policy?

To provide standards and guidance to all persons managing driving or driving vehicles whilst on council business

Rationale behind the policy and its delivery

(Please state the underlying policy objectives that underpin this service and what they are trying to achieve).

Are there associated objectives of the policy? If so, what are they?

Standardise the way in which Blackpool Council manage driving at work

What outcomes do we want to achieve from this policy?

Compliance with current legislation

What factors could contribute/detract from the outcomes?

N/A

Who is affected by the policy? Who is intended to benefit from it and how?

Who are the main stakeholders in relation to this policy?

Drivers on council business, Line managers,

What outcomes would other stakeholder want from this policy?

Safer Driving

Are there any groups, which might be expected to benefit from the intended outcomes but which do not?

N/A

Promotion of good relations between different communities

(How does the policy or function contribute to better Community Cohesion?)

How do you promote good relations between different communities you serve based on mutual understanding and respect?

N/A

What opportunities are there for positive cross-cultural contact between these communities to take place e.g. between younger and older people, or between people of different religious faiths?

N/A

¹ Please note the term 'Policy' is used for simplicity. The broad term can also refer to a function or a service.

(Specifically identify the relevance of the aims of the policy to the quality target groups and the Council's duty to eliminate unlawful racial discrimination, promote quality of opportunity and good relations between people of different racial groups).

Policy Priorities:

(How does the policy fit in with the council's wider aims? Include Corporate and Local Strategic Partnership Priorities)

It contribute to the Local and National strategy for Road Safety

How does the policy relate to other policies and practices within the council?

The arrangements relate closely to the Council Risk Assessment Arrangements

What factors/forces could contribute/detract from the outcomes?

N/A

How do these outcomes meet or hinder other policies, values or objectives of the council?

N/A

How the policy is implemented

(How is, or will, the policy be put into practice and who is, or will be, responsible for it?)

Who defines or defined the policy?

The Occupational Health and Safety Team (OHS)

Who implements the policy?

OHS and Line Management

How does the council interface with other bodies in relation to the implementation of this policy?

Through the procurement process.

Is the service provided solely by the Department or in conjunction with another department, agency or contractor?

The arrangements will be predominantly managed by Central Vehicle Maintenance Unit (CVMU)

If external parties are involved then what are the measures in place to ensure that they comply with the Council's Equal Opportunities policy?

The procurement process requires all applicants to comply with the Council's policy