

ORGANISATIONAL CHANGE UNIT
BLACKPOOL COUNCIL
TOWN HALL
BLACKPOOL
LANCS
FY1 1AD

To ensure our services are accessible to all, documents prepared by Blackpool Council and PCT are available in large print, Braille, on audio-cassette or computer disk upon request.

We can also provide help for British Sign Language users and provide information in other languages.

Please ask for details or telephone 477169 or email equalities@blackpool.gov.uk



Faith, Equality and Diversity Unit
CVS Building
95 Abingdon Street
Blackpool
FY1 1PP



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Have your say on
gender discrimination
in Blackpool



Have your say in how you think Blackpool Council and Primary Care Trust services are delivered to you.

This will help us understand and address the needs of women, men & those who have changed gender in Blackpool and help us make better use of the talents in our workforces. This will also help us develop an action plan to improve services as part of the new Gender Equality Duty.

This new legal duty requires public authorities to demonstrate that they treat men and women fairly, promote gender equality and eliminate sex discrimination and harassment. This duty also protects employees and service users who are intending to change gender, have already changed gender or are currently undergoing gender reassignment.

A questionnaire has been designed to capture the views and experiences of women, men & those who have changed gender in Blackpool. The information we gather from it will help us form an action plan committed to improving Council and PCT services.

This is a great chance for you to have your say and help make a difference to health and council services e.g. public life, childcare, domestic violence, crime, employment, transport.

The questionnaire is available on Blackpool Councils Website – follow the link from Hot Topics on the home page. Or you can complete the quick questionnaire attached.

If you need information in an alternative format please call 01253 477117 or email equalities@blackpool.gov.uk



Please fill out this section of the leaflet and post back to us free of charge.

Are you male / female (please delete as appropriate)

Are you intending to undergo, have you undergone or are you currently undergoing gender reassignment? (please delete as appropriate)

Have you ever felt discriminated against or unfairly treated because you are a woman/man? Yes No

Have you ever felt discriminated against or unfairly treated because you have changed gender? Yes No

If Yes where did it happen? (please tick) At work When accessing health services

When accessing council services When out socially At school

Are you put off applying for jobs for fear of being discriminated against or treated unfairly because you are a woman/man? Yes No

Are you put off applying for jobs for fear of being discriminated against or treated unfairly because you have changed gender? Yes No

If yes please explain why _____

What do you think should be the councils/PCTs main priority to help eliminate discrimination based on gender _____