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Equality information and objectives

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We are required to publish equality information as part of the Equality Act 2010: Public Sector Equality Duty which focuses on:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- Marriage and civil partnership

It also enables us to tailor our services to meet the needs of our community, reflected in our policies and strategies.

Equality information is available on request from the equality and diversity manager .

You can also see how we consider this information when making decisions by reading our equality analysis page.

Service gaps

We will continue to work with departments within the council to further develop this information and fill any gaps.

Equality objectives

Under the Equality Act 2010 Blackpool Council like other listed authorities must publish one or more equality objectives that we think need to be achieved to further the aims of the general equality duty.

The below objectives were put in place in April 2012. As a minimum they will be reviewed every 4 years. The council's equality objectives are currently being reviewed, through consultation with all stakeholders . Further details are available from: equalities@blackpool.gov.uk

1. **Services** – We will deliver services that are fair - more people tell the council they experience fair treatment by council services
2. **Staff** – We will ensure that the workforce is more representative of the community the council serves and equality and diversity is embedded in staff culture
3. **Decision making** – We will involve people from diverse backgrounds in decision making at every level
4. **Cohesion** - We will celebrate the growing diversity in Blackpool and increase respect and understanding for all
5. **Reduce economic inequalities** - We will work with partners to help reduce economic inequality
6. **Reduce health inequalities** - We will work with partners to help reduce health inequality

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Corporation Street
Blackpool
FY1 1NF

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