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Staff structure and pay bands

Last Modified July 09, 2025



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Organisational structure

Details of the roles and salaries of the top three levels of Blackpool Council

Chief executives

Chief executive

- **Grade:** Chief officer grade 5
- **FTE:** 1
- **Salary band from:** £160,000
- **Salary band to:** £164,999
- **FTE pay ceiling:** £179,819
- **Number of employees responsible for:** Overall 2,700

Head of human resources and workforce development

- **Grade:** H8
- **FTE:** 1
- **Salary band from:** £85,000
- **Salary band to:** £89,999
- **FTE pay ceiling:** £85,868

Assistant chief executive - Governance/monitoring officer

- **Grade:** H8
- **FTE:** 1
- **Salary band from:** £88,000
- **Salary band to:** £84,999
- **FTE pay ceiling:** £85,868

Head of legal

- **Grade:** H8
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £85,868

Strategy

Director of strategy and assistant chief executive

- **Grade:** Chief officer grade 2
- **FTE:** 1
- **Salary band from:** £110,000
- **Salary band to:** £114,999
- **FTE pay ceiling:** £112,459
- **Number of employees responsible for:** 96

Head of corporate delivery, performance and commissioning

- **Grade:** H8
- **FTE:** 1
- **Salary band from:** £80,000
- **Salary band to:** £84,999
- **FTE pay ceiling:** £85,868

Adult services

Director of adult services/Director of health and care integration Blackpool, Lancashire and South Cumbria ICB

- **Grade:** Chief officer grade 3 and payment for joint role
- **FTE:** 1
- **Salary band from:** £135,000
- **Salary band to:** £139,999
- **FTE pay ceiling:** £137,160
- **Number of employees responsible for:** 610 in Blackpool adult services

Assistant director of adult services

- **Grade:** H8
- **FTE:** 1
- **Salary band from:** £80,000
- **Salary band to:** £84,999
- **FTE pay ceiling:** £85,868

Children's services

Director of children's services

- **Grade:** Chief officer grade 3
- **FTE:** 1
- **Salary band from:** £110,000
- **Salary band to:** £114,999
- **FTE pay ceiling:** £118,696
- **Number of employees responsible for:** 599

Assistant director of children's services - Social care

- **Grade:** H8
- **FTE:** 1
- **Salary band from:** £85,000
- **Salary band to:** £89,999
- **FTE pay ceiling:** £85,868

Assistant director of children's services - Education and skills

- **Grade:** H8
- **FTE:**
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £85,868

Communication and regeneration

Director of communications and regeneration

- **Grade:** Chief officer grade 3
- **FTE:** 1
- **Salary band from:** £115,000
- **Salary band to:** £119,999
- **FTE pay ceiling:** £118,696
- **Number of employees responsible for:** 260

Growth and prosperity programme director

- **Grade:** H8

- **FTE:** 1
- **Salary band from:** £85,000
- **Salary band to:** £89,999
- **FTE pay ceiling:** £85,868

Head of economic and cultural services

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £78,090

Head of key leisure assets

- **Grade:** H5
- **FTE:** 1
- **Salary band from:** £60,000
- **Salary band to:** £64,999
- **FTE pay ceiling:** £62,655

Business development manager

- **Grade:** H4
- **FTE:** 1
- **Salary band from:** £55,000
- **Salary band to:** £59,999
- **FTE pay ceiling:** £56,086

Community and environmental services

Director of community and environmental services

- **Grade:** Chief officer grade 2
- **FTE:** 1
- **Salary band from:** £110,000
- **Salary band to:** £114,999
- **FTE pay ceiling:** £112,459
- **Number of employees responsible for:** 647

Head of Active Blackpool, catering and integrated transport services

- **Grade:** H6
- **FTE:** 1
- **Salary band from:** £70,000
- **Salary band to:** £74,999
- **FTE pay ceiling:** £70,313

Head of coastal and environmental partnerships

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £70,000
- **Salary band to:** £74,999
- **FTE pay ceiling:** £78,090

Head of highways and traffic management services

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £70,000
- **Salary band to:** £74,999
- **FTE pay ceiling:** £78,090

Head of public protection

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £70,000
- **Salary band to:** £74,999
- **FTE pay ceiling:** £78,090

Head of life events

- **Grade:** H6
- **FTE:** 1
- **Salary band from:** £65,000
- **Salary band to:** £69,999
- **FTE pay ceiling:** £70,313

Waste services manager

- **Grade:** H4
- **FTE:** 1
- **Salary band from:** £55,000
- **Salary band to:** £59,999
- **FTE pay ceiling:** £56,086

Public health

Director of public health

- **Grade:** Consultant

- **FTE:** 1
- **Salary band from:** £120,000
- **Salary band to:** £124,999
- **FTE pay ceiling:** £121,170
- **Number of employees responsible for:** 35

Consultant in public health

- **Grade:** H8
- **FTE:** 2
- **Salary band from:** £85,000
- **Salary band to:** £89,999
- **FTE pay ceiling:** £85,868

Consultant in public health

- **Grade:** H8
- **FTE:** 0.64
- **Salary band from:** £80,000
- **Salary band to:** £84,999
- **FTE pay ceiling:** £83,922

Resources

Director of resources

- **Grade:** Chief officer grade 3
- **FTE:** 1
- **Salary band from:** £115,000
- **Salary band to:** £119,999
- **FTE pay ceiling:** £118,696
- **Number of employees responsible for:** 352

Head of audit and risk

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £78,090

Head of ICT services

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £78,090

Head of procurement and exchequer services

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £78,090

Head of property and asset management

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £78,090

Head of revenues, benefits and customer services

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £75,000
- **Salary band to:** £79,999
- **FTE pay ceiling:** £78,090

Head of accountancy - Deputy S151 officer

- **Grade:** H7
- **FTE:** 1
- **Salary band from:** £70,000
- **Salary band to:** £74,999
- **FTE pay ceiling:** £78,090

Head of information governance

- **Grade:** H6
- **FTE:** 1
- **Salary band from:** £65,000
- **Salary band to:** £69,999
- **FTE pay ceiling:** £70,313

Head of equality and diversity

- **Grade:** H4
- **FTE:** 1
- **Salary band from:** £55,000
- **Salary band to:** £59,999
- **FTE pay ceiling:** £56,086

Note:

The figures quoted above relate to base salary only

All these posts are permanent

If you wish to contact any of the above, please refer your query to customer.first@blackpool.gov.uk

Salaries over £50,000

Job title	Salary band from	Salary band to	FTE calc
Chief executive	160,000.00	164,999.00	1.00
Director of adult services/Director of health and care integration Blackpool, Lancs and South Cumbria ICB	135,000.00	139,999.00	1.00
Director of children's services	110,000.00	114,999.00	1.00
Director of communications and regeneration	115,000.00	119,999.00	1.00
Director of community and environmental services	110,000.00	114,999.00	1.00
Director of public health	120,000.00	124,999.00	1.00
Director of resources	115,000.00	119,999.00	1.00
Director of strategy and assistant chief executive	110,000.00	114,999.00	1.00
Accountant - Corporate finance	50,000.00	54,999.00	1.00
Accountant - Strategic management accountant	50,000.00	54,999.00	2.00
Adult social care legal Team manager	50,000.00	54,999.00	1.00
Advisory teacher	50,000.00	54,999.00	3.00
Advisory teacher	55,000.00	59,999.00	1.00
Advisory teacher - Early years	50,000.00	54,999.00	3.00
Area coroner	95,000.00	99,999.00	0.60
Asset manager - Investment portfolio	55,000.00	59,999.00	1.00
Assistant chief executive - Governance/Monitoring officer	80,000.00	84,999.00	1.00
Assistant director of adult services	80,000.00	84,999.00	1.00
Assistant director of children's services - Education and SEN	75,000.00	79,999.00	1.00
Assistant director of children's services - Social care	85,000.00	89,999.00	1.00
Better start early years coordinator/Manager	60,000.00	64,999.00	1.00
Business development manager	55,000.00	59,999.00	1.00
Business manager - Blackpool CSAP and Blackpool CYPF partnership board	50,000.00	54,999.00	1.00
Business manager - Blackpool SAB and community safety partnership	55,000.00	59,999.00	1.00
Catering services manager	50,000.00	54,999.00	1.00
Child care legal Team manager	60,000.00	64,999.00	1.00
Child protection chair	50,000.00	54,999.00	1.00
Child protection chair	55,000.00	59,999.00	3.28
Child protection chair Team manager and designated officer	60,000.00	64,999.00	1.00

Job title	Salary band from	Salary band to	FTE calc
Consultant in public health	80,000.00	84,999.00	0.64
Consultant in public health	85,000.00	89,999.00	2.00
Corporate marketing and PR manager	55,000.00	59,999.00	0.72
Deputy head of IT services	70,000.00	74,999.00	1.00
Development and operational manager	60,000.00	64,999.00	1.00
Divisional commissioning manager	55,000.00	59,999.00	1.00
Divisional service manager	55,000.00	59,999.00	2.00
Early help locality manager	50,000.00	54,999.00	4.76
Early help manager	55,000.00	59,999.00	2.00
Early years consultant	50,000.00	54,999.00	0.82
Education inclusion officer	60,000.00	64,999.00	1.00
Educational psychologist	55,000.00	59,999.00	1.00
Educational psychologist	60,000.00	64,999.00	1.80
Elective home education officer	50,000.00	54,999.00	1.00
Emergency duty Team manager	55,000.00	59,999.00	1.00
Employee relations Team manager	50,000.00	54,999.00	1.00
Engineering services manager	55,000.00	59,999.00	1.00
Estates management surveyor	55,000.00	59,999.00	1.00
Event manager	50,000.00	54,999.00	1.00
Exchequer services manager	55,000.00	59,999.00	1.00
Finance manager	55,000.00	59,999.00	1.00
Finance manager	60,000.00	64,999.00	2.61
Full stack software development leader	50,000.00	54,999.00	1.00
Growth and prosperity programme director	85,000.00	89,999.00	1.00
H.M. coroner	130,000.00	134,999.00	1.00
HDRC programme director	70,000.00	74,999.00	0.86
Head of accountancy - Deputy S151 officer	70,000.00	74,999.00	1.00
Head of active Blackpool, catering and integrated transport services	70,000.00	74,999.00	1.00
Head of adult social care - Community and health linked services	70,000.00	74,999.00	1.00
Head of adult social care - Practice development, safeguarding assurance and PSW	70,000.00	74,999.00	1.00
Head of adult social care - MH, LD and autism	70,000.00	74,999.00	1.00
Head of arts	55,000.00	59,999.00	0.60
Head of audit and risk	75,000.00	79,999.00	1.00
Head of Blackpool Learning Rooms	55,000.00	59,999.00	1.00

Job title	Salary band from	Salary band to	FTE calc
Head of building control	55,000.00	59,999.00	1.00
Head of business growth	50,000.00	54,999.00	1.00
Head of coastal and environmental partnerships	70,000.00	74,999.00	1.00
Head of corporate delivery, performance and commissioning	80,000.00	84,999.00	1.00
Head of development management	55,000.00	59,999.00	1.00
Head of economic and cultural services	75,000.00	79,999.00	1.00
Head of enterprise zones	70,000.00	74,999.00	0.80
Head of equality and diversity	55,000.00	59,999.00	1.00
Head of highways and traffic management services	70,000.00	74,999.00	1.00
Head of human resources and workforce development	85,000.00	89,999.00	1.00
Head of ICT services	75,000.00	79,999.00	1.00
Head of information governance	65,000.00	69,999.00	1.00
Head of investment	60,000.00	64,999.00	1.00
Head of key leisure assets	60,000.00	64,999.00	1.00
Head of legal	75,000.00	79,999.00	1.00
Head of libraries	50,000.00	54,999.00	1.00
Head of life events	65,000.00	69,999.00	1.00
Head of planning - Quality and control	60,000.00	64,999.00	1.00
Head of planning - Strategy and transport policy	60,000.00	64,999.00	1.00
Head of procurement and exchequer services	75,000.00	79,999.00	1.00
Head of programme delivery	60,000.00	64,999.00	1.00
Head of programme management	60,000.00	64,999.00	1.00
Head of project development and funding	60,000.00	64,999.00	1.00
Head of property and asset management	75,000.00	79,999.00	1.00
Head of public protection and enforcement	70,000.00	74,999.00	1.00
Head of revenues, benefits and customer services	75,000.00	79,999.00	1.00
Head of service - Adolescent services	75,000.00	79,999.00	1.00
Head of service - Children's services	70,000.00	74,999.00	2.00
Head of service - Children's services	75,000.00	79,999.00	3.00
Head of service - Early help services	75,000.00	79,999.00	1.00
Head of service - Safeguarding children and strategic partnership boards	75,000.00	79,999.00	1.00
Head of transformation and assurance	75,000.00	79,999.00	1.00
Head of virtual school	50,000.00	54,999.00	1.00
Head of work and health programmes	60,000.00	64,999.00	1.00
ICT senior manager - Projects and customers	55,000.00	59,999.00	0.86

Job title	Salary band from	Salary band to	FTE calc
Inclusion lead SEND	55,000.00	59,999.00	1.60
Independent reviewing officer	50,000.00	54,999.00	2.80
Independent reviewing officer	55,000.00	59,999.00	6.00
Independent reviewing officer - Fostering	55,000.00	59,999.00	0.59
Independent reviewing officer Team manager	60,000.00	64,999.00	0.80
Internal audit manager	50,000.00	54,999.00	1.00
Lead commissioner - Adult and children's services	65,000.00	69,999.00	1.00
Legal practice and litigation Team manager	55,000.00	59,999.00	1.00
Local authority designated officer	55,000.00	59,999.00	1.00
Principal building control surveyor	50,000.00	54,999.00	1.00
Principal development manager	55,000.00	59,999.00	1.00
Principal educational psychologist	65,000.00	69,999.00	1.00
Principal epidemiologist	60,000.00	64,999.00	1.00
Principal revenues manager	55,000.00	59,999.00	1.00
Professional lead - Social work practice and standards	55,000.00	59,999.00	0.92
Programme director - Move together Blackpool	60,000.00	64,999.00	1.00
Public health business manager	55,000.00	59,999.00	1.00
Research and development manager - HDRC project	50,000.00	54,999.00	1.00
School organisation and admissions manager	55,000.00	59,999.00	0.60
Schools intervention advisor - Assessment and moderation	65,000.00	69,999.00	0.40
Senior commercial property lawyer	50,000.00	54,999.00	2.00
Senior practice development leader	50,000.00	54,999.00	1.00
Senior public health practitioner	55,000.00	59,999.00	1.00
Senior solicitor	55,000.00	59,999.00	1.00
Senior solicitor	55,000.00	59,999.00	1.00
Service manager - Adolescent service - Youth offending	65,000.00	69,999.00	1.00
Service manager - Adult social care	55,000.00	59,999.00	1.00
Service manager - Adult social care	60,000.00	64,999.00	1.00
Service manager - Adult services - Business support	60,000.00	64,999.00	1.00
Service manager - Blackpool family safeguarding team	60,000.00	64,999.00	1.00
Service manager - Blackpool family safeguarding team	65,000.00	69,999.00	1.00
Service manager - Capital projects	55,000.00	59,999.00	1.00
Service manager - Capital projects	60,000.00	64,999.00	0.49
Service manager - Children and families hub	60,000.00	64,999.00	1.00

Job title	Salary band from	Salary band to	FTE calc
Service manager - Children and families hub	65,000.00	69,999.00	1.00
Service manager - Early help and support	65,000.00	69,999.00	1.00
Service manager - Early help and support	70,000.00	74,999.00	1.00
Service manager - Early years	60,000.00	64,999.00	1.00
Service manager - Estates and asset management	60,000.00	64,999.00	1.00
Service manager - Fostering, planning for permanence and short breaks	60,000.00	64,999.00	1.00
Service manager - Safeguarding, quality and review	65,000.00	69,999.00	1.00
Service manager - Special educational needs and disabilities	65,000.00	69,999.00	1.00
Service manager - Supporting our children	70,000.00	74,999.00	1.00
Special educational needs officer	50,000.00	54,999.00	6.00
Special educational needs officer	55,000.00	59,999.00	1.40
Specialist public health nurse - Health protection	50,000.00	54,999.00	2.00
Statutory assessment and review lead	60,000.00	64,999.00	1.00
Strategy, policy and research manager	55,000.00	59,999.00	1.00
Systems development manager	60,000.00	64,999.00	1.00
Team leader - School and community	55,000.00	59,999.00	1.00
Team manager - Adolescent services	50,000.00	54,999.00	1.00
Team manager - Adolescent services	55,000.00	59,999.00	2.00
Team manager - Adoption	50,000.00	54,999.00	1.00
Team manager - Adult mental health	55,000.00	59,999.00	1.00
Team manager - Adult social care	50,000.00	54,999.00	2.80
Team manager - Assessment and support team	50,000.00	54,999.00	1.00
Team manager - Assessment and Support Team	55,000.00	59,999.00	4.00
Team manager - Awaken wider exploitation team	50,000.00	54,999.00	2.80
Team manager - Blackpool family safeguarding team	50,000.00	54,999.00	6.00
Team manager - Blackpool family safeguarding team	55,000.00	59,999.00	2.00
Team manager - Children with complex needs	50,000.00	54,999.00	2.00
Team manager - Families together intervention team	50,000.00	54,999.00	1.00
Team manager - Fostering support team	50,000.00	54,999.00	1.00
Team manager - LD and autism	50,000.00	54,999.00	1.00
Team manager - Older adult mental health	55,000.00	59,999.00	1.00
Team manager - Planning for permanence	50,000.00	54,999.00	1.00
Team manager - Request for support hub	50,000.00	54,999.00	1.00
Team manager - Request for support hub	55,000.00	59,999.00	2.00
Team manager - Supporting our children	50,000.00	54,999.00	1.00

Job title	Salary band from	Salary band to	FTE calc
Team manager - Supporting our children	55,000.00	59,999.00	3.00
Team manager - Youth justice services	55,000.00	59,999.00	2.00
Transport manager	55,000.00	59,999.00	1.00
Transport policy manager	55,000.00	59,999.00	1.00
Waste services manager	55,000.00	59,999.00	1.00
Workforce development/Inspection readiness lead	60,000.00	64,999.00	1.00
Youth service manager	55,000.00	59,999.00	1.00

Additional information

Senior employees

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