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Staff structure and pay bands

Last Modified September 01, 2022



An organisation chart detailing the salary and responsibilities of the top three levels of the organisation may be found on the [Blackpool Council department structure chart](#).

Salaries over £50,000

Post title for publication	FTE pay floor	FTE pay ceiling	FTE
Chief executive	150,000.00	154,999.00	1.00
Director of adult services	105,000.00	109,999.00	1.00
Director of children's services	95,000.00	99,999.00	1.00
Director of communications and regeneration	105,000.00	109,999.00	1.00
Director of community and environmental services	100,000.00	104,999.00	1.00
Director of governance and partnerships	100,000.00	104,999.00	1.00
Director of public health	95,000.00	99,999.00	1.00
Director of resources	105,000.00	109,999.00	1.00
Director of strategy and assistant chief executive	95,000.00	99,999.00	1.00
Adult social care team manager	50,000.00	54,999.00	2.00
Advisory teacher	50,000.00	54,999.00	1.6
Assistant director of children's services -School improvement and special educational needs	75,000.00	79,999.00	1.00
Benefits manager	50,000.00	54,999.00	1.00
Better start early years coordinator/manager	50,000.00	54,999.00	1.00
Child care legal team manager	55,000.00	59,999.00	1.00
Child protection chair	50,000.00	54,999.00	1.00
Child protection chair team Manager and designated officer	55,000.00	59,999.00	1.00
Consultant in public health	85,000.00	89,999.00	1.00
Consultant in public Health - Health improvement and adult public health	85,000.00	89,999.00	1.00
Deputy head of IT services	60,000.00	64,999.00	1.00
Deputy head of legal services - Regeneration and governance	55,000.00	59,999.00	1.00
Deputy head of service - Adult social care	60,000.00	64,999.00	1.00

Post title for publication	FTE pay floor	FTE pay ceiling	FTE
Deputy head of service - Mental health and learning disabilities	60,000.00	64,999.00	1.00
Development and operational manager	50,000.00	54,999.00	1.00
Divisional commissioning manager	50,000.00	54,999.00	1.00
Early years consultant	50,000.00	54,999.00	1.00
Education inclusion officer	55,000.00	59,999.00	1.00
Educational psychologist	55,000.00	59,999.00	1.00
Educational psychologist	50,000.00	54,999.00	2.60
Emergency duty team manager	50,000.00	54,999.00	1.00
Engineering manager - Projects and network planning	50,000.00	54,999.00	1.00
Finance manager	55,000.00	59,999.00	1.60
Finance manager	50,000.00	54,999.00	1.00
Growth and prosperity programme director	75,000.00	79,999.00	1.00
HM Coroner	120,000.00	124,999.00	1.00
Head of accountancy - Deputy S151 officer	65,000.00	69,999.00	1.00
Head of adult social care	75,000.00	79,999.00	1.00
Head of arts	50,000.00	54,999.00	0.60
Head of audit and risk	65,000.00	69,999.00	1.00
Head of building control	50,000.00	54,999.00	1.00
Head of business support and resources	70,000.00	74,999.00	1.00
Head of care and support	65,000.00	69,999.00	1.00
Head of coastal and environmental partnerships	60,000.00	64,999.00	1.00
Head of corporate delivery, performance and commissioning	65,000.00	69,999.00	1.00
Head of democratic governance - Deputy monitoring officer	65,000.00	69,999.00	0.90
Head of economic and cultural services	65,000.00	69,999.00	1.00
Head of enterprise zones	60,000.00	64,999.00	1.00
Head of equality and diversity	50,000.00	54,999.00	1.00
Head of heritage	55,000.00	59,999.00	0.60
Head of highways and traffic management services	60,000.00	64,999.00	1.00
Head of housing	50,000.00	54,999.00	1.00
Head of human resources and workforce development	75,000.00	79,999.00	1.00
Head of ICT services	75,000.00	79,999.00	1.00
Head of information governance	55,000.00	59,999.00	1.00
Head of investment	55,000.00	59,999.00	1.00
Head of key leisure assets	55,000.00	59,999.00	1.00

Post title for publication	FTE pay floor	FTE pay ceiling	FTE
Head of legal	70,000.00	74,999.00	1.00
Head of life events	55,000.00	59,999.00	1.00
Head of planning - Quality and control	55,000.00	59,999.00	1.00
Head of planning - Strategy	55,000.00	59,999.00	1.00
Head of procurement and projects	65,000.00	69,999.00	1.00
Head of programme delivery	50,000.00	54,999.00	1.00
Head of programme management	50,000.00	54,999.00	1.00
Head of project development and funding	50,000.00	54,999.00	1.00
Head of property and asset management	65,000.00	69,999.00	1.00
Head of public protection and enforcement	65,000.00	69,999.00	1.00
Head of revenues, benefits and customer services	65,000.00	69,999.00	1.00
Head of service - Adolescent services	65,000.00	69,999.00	1.00
Head of service - Children's services	70,000.00	74,999.00	1.00
Head of service - Children's services	65,000.00	69,999.00	4.00
Head of service - Early help services	65,000.00	69,999.00	1.00
Head of tourism and communications	70,000.00	74,999.00	1.00
Head of work and health programmes	55,000.00	59,999.00	1.00
Inclusion team coordinator	55,000.00	59,999.00	1.00
Independent reviewing officer	50,000.00	54,999.00	5.60
Independent reviewing officer team manager	55,000.00	59,999.00	0.80
Learning disability integrated team manager	50,000.00	54,999.00	1.00
Music adviser	65,000.00	69,999.00	0.50
Older adult mental health team manager	50,000.00	54,999.00	1.00
Operational lead - Care and support	50,000.00	54,999.00	1.50
Operations manager - Adolescent services	50,000.00	54,999.00	0.91
Partnership officer - Headstart	50,000.00	54,999.00	1.00
Performance, systems and intelligence manager	70,000.00	74,999.00	1.00
Principal educational psychologist and special educational needs and disabilities assessment manager	60,000.00	64,999.00	1.00
Principal epidemiologist	50,000.00	54,999.00	1.00
Professional lead - Social work practice and standards	50,000.00	54,999.00	1.90
Programme lead - Headstart	60,000.00	64,999.00	1.00
Public health business manager	50,000.00	54,999.00	1.00
Public health specialist	60,000.00	64,999.00	1.00
Schools intervention advisor - Assessment and moderation	60,000.00	64,999.00	0.40

Post title for publication	FTE pay floor	FTE pay ceiling	FTE
Senior educational psychologist - Management	55,000.00	59,999.00	1.00
Senior manager - School and community support and 14+	60,000.00	64,999.00	0.41
Senior solicitor	50,000.00	54,999.00	1.00
Senior solicitor	50,000.00	54,999.00	1.00
Senior special educational needs officer - Management and deputy team manager	50,000.00	54,999.00	1.00
Service development manager practice and performance	60,000.00	64,999.00	1.00
Service manager - Adolescent service - Youth offending	55,000.00	59,999.00	1.00
Service manager - Capital projects	55,000.00	59,999.00	1.00
Service manager - Children and families hub	55,000.00	59,999.00	1.00
Service manager - Children's social care	60,000.00	64,999.00	1.00
Service manager - Early help and support	60,000.00	64,999.00	1.00
Service manager - Early years	55,000.00	59,999.00	1.00
Service manager - Estates and asset management	50,000.00	54,999.00	1.00
Service manager - Fostering, planning for permanence and short breaks	55,000.00	59,999.00	1.00
Service manager - Looked after children permanence teams	60,000.00	64,999.00	1.00
Service manager - safeguarding, quality and review	55,000.00	59,999.00	1.00
Service manager - Special educational needs	55,000.00	59,999.00	1.00
Service manager - Strengthening and supporting families	55,000.00	59,999.00	2.00
Special educational needs officer	50,000.00	54,999.00	0.40
Strategic head of service - Community and wellbeing	65,000.00	69,999.00	1.00
Strategy, policy and research manager	50,000.00	54,999.00	1.00
Streetscene engineering manager	50,000.00	54,999.00	1.00
Systems development manager	50,000.00	54,999.00	1.00
Team leader school and community	50,000.00	54,999.00	1.00
Team manager - Request for support hub	50,000.00	54,999.00	1.00
Team manager - Strengthening and supporting families	50,000.00	54,999.00	1.00
Team manager - Supporting our children	50,000.00	54,999.00	1.00
Transport manager	50,000.00	54,999.00	1.00
Transport policy manager	50,000.00	54,999.00	1.00
Transport project manager	50,000.00	54,999.00	1.00
Waste services manager	50,000.00	54,999.00	1.00

Additional information

Blackpool Council

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