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Trade union facility time data

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As part of a formal recognition agreement Blackpool Council recognises the following trade unions :

- Unison
- Unite
- GMB
- BMA
- RCN
- AEP
- Prospect
- NEU
- NAHT
- NASUWT
- ASCL

Listed below is the annual trade union data that local authorities are required to publish as part of the transparency agenda and the trade union facilities time publications requirements 2017.

Trade union data reporting -Blackpool Council - Central function

Data period: 1 April 2024 to 31 March 2025

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
13	12.6

This figure shows that the council has 13 full-time employees who undertake trade union work but they do not necessarily carry out these duties 100% of the time. This information is shown in table 2.

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% to 50%, c) 51% to 99% or d) 100% of their working hours on facility time?

Percentage	Number of employees
0%	0

1 to 50%	11
51% to 99%	2
100%	0

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Description	Amount
Provide the total cost of facility time	£83,149.20
Provide the total pay bill	£125,777,000
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.07%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Description	Percentage
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	5.3%

Trade union data reporting -Blackpool Council - Education function

Data period: 1 April 2024 to 31 March 2025

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% to 50%, c) 51% to 99% or d) 100% of their working hours on facility time?

Percentage	Number of employees
0%	0
1 to 50%	0
51 to 99%	0
100%	0

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Description	Amount
Provide the total cost of facility time	£3,477.84
Provide the total pay bill	£24,059,000
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.01%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Description	Percentage
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0%

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